

**HUDSON - BAYONNE CITY  
Advertised Enrollments**

<b>ENROLLMENT CATEGORIES</b>	<b>October 14, 2011 Actual</b>	<b>October 15, 2012 Actual</b>	<b>October 15, 2013 Estimated</b>
Pupils On Roll Regular Full-Time	8,176	8,106	8,436
Pupils On Roll Regular Shared-Time	0	143	0
Pupils On Roll Reg Accr. Adult High Sch	58	68	89
Pupils On Roll - Special Full-Time	1,284	1,250	1,303
Pupils On Roll - Special Shared-Time	0	57	0
Subtotal - Pupils On Roll	9,518	9,624	9,828
Private School Placements	20	17	17
Pupils Sent to Other Dists-Spec Ed Prog	12	11	12
Pupils Received	1	1	0
Pupils in State Facilities	13	4	4

**HUDSON - BAYONNE CITY**  
**Advertised Revenues**

Budget Category	Account	2011-12 Actual	2012-13 Revised	2013-14 Anticipated
Operating Budget:				
Revenues from Local Sources:				
Local Tax Levy	10-1210	57,086,193	58,227,916	59,392,474
Total Tuition	10-1300	63,644	130,615	0
Unrestricted Miscellaneous Revenues	10-1XXX	1,788,762	1,174,914	299,307
Subtotal - Revenues From Local Sources		58,938,599	59,533,445	59,691,781
Revenues from State Sources:				
Categorical Transportation Aid	10-3121	0	55,675	64,658
Extraordinary Aid	10-3131	1,109,349	0	0
Categorical Special Education Aid	10-3132	5,040,780	5,399,041	5,433,590
Equalization Aid	10-3176	44,977,506	46,792,118	46,701,236
Categorical Security Aid	10-3177	0	592,067	639,416
Other State Aids	10-3XXX	0	0	500,000
Subtotal - Revenues From State Sources		51,127,635	52,838,901	53,338,900
Revenues from Federal Sources:				
Medicaid Reimbursement	10-4200	278,007	217,118	217,118
Education Jobs Fund	18-4522	1,826,344	0	0
Subtotal - Revenues From Federal Sources		2,104,351	217,118	217,118
Budgeted Fund Balance - Operating Budget	10-303	0	909,226	7,921,844
Transfers From Other Funds	10-5200	-5,870,522	0	0
Actual Revenues (Over)/Under Expenditures		-3,984,165	0	0
Total Operating Budget		102,315,898	113,498,690	121,169,643
Grants and Entitlements:				
Other Revenue From Local Sources	20-1xxx	207,680	217,742	0
Total Revenues From Local Sources	20-1XXX	207,680	217,742	0

**HUDSON - BAYONNE CITY**  
**Advertised Revenues**

Budget Category	Account	2011-12 Actual	2012-13 Revised	2013-14 Anticipated
Revenues from State Sources:				
Preschool Education Aid	20-3218	1,799,210	1,975,194	2,223,011
Other Restricted Entitlements	20-32XX	803,228	810,998	637,258
Total Revenues From State Sources		2,602,438	2,786,192	2,860,269
Revenues from Federal Sources:				
Title I	20-4411-4416	2,387,729	2,471,334	1,853,500
Title II	20-4451-4455	389,851	352,160	264,120
Title III	20-4491-4494	273,305	79,399	59,549
I.D.E.A. Part B (Handicapped)	20-4420-4429	2,700,815	2,412,381	2,050,524
Other	20-4XXX	22,065	204,331	0
Total Revenues From Federal Sources		5,773,765	5,519,605	4,227,693
Total Grants And Entitlements		8,583,883	8,523,539	7,087,962
Total Revenues/Sources		110,899,781	122,022,229	128,257,605
Total Revenues/Sources Net of Transfers		110,899,781	122,022,229	128,257,605

**HUDSON - BAYONNE CITY**  
**Advertised Appropriations**

Budget Category	Account	2011-12 Actual	2012-13 Revised	2013-14 Anticipated
General Current Expense:				
Instruction:				
Regular Programs - Instruction	11-1XX-100-XXX	31,321,047	32,772,805	44,336,834
Special Education - Instruction	11-2XX-100-XXX	14,155,289	14,902,608	14,989,640
Basic Skills/Remedial - Instruction	11-230-100-XXX	1,782,143	0	737,598
Bilingual Education - Instruction	11-240-100-XXX	1,332,640	1,673,080	1,343,109
Vocational Programs - Local - Instruction	11-3XX-100-XXX	959,707	1,197,583	843,357
School-Spon. Co/Extra Curr. Actvts. - Inst	11-401-100-XXX	197,484	201,930	207,103
School-Sponsored Athletics - Instruction	11-402-100-XXX	832,833	890,049	919,901
Community Services Programs/Operations	11-800-330-XXX	59,122	60,423	62,236
Support Services:				
Undistributed Expenditures - Instruction (Tuition)	11-000-100-XXX	2,815,865	2,453,679	2,478,922
Undist. Expend.-Attendance And Social Work	11-000-211-XXX	503,228	556,015	416,457
Undist. Expenditures - Health Services	11-000-213-XXX	2,001,309	2,069,245	1,808,131
Undist. Expend.-Speech, OT, PT And Related Svcs	11-000-216-XXX	996,618	1,061,463	635,245
Undist Expend-Oth Supp Serv Std-Extra Serv	11-000-217-XXX	0	555,740	572,412
Undist. Expenditures - Guidance	11-000-218-XXX	1,829,259	2,396,325	2,185,607
Undist. Expenditures - Child Study Teams	11-000-219-XXX	2,261,777	2,594,999	2,989,466
Undist. Expend.-Improv. Of Inst. Serv.	11-000-221-XXX	1,690,900	2,084,511	1,639,177
Undist. Expend.-Edu. Media Serv./Library	11-000-222-XXX	154,437	174,619	162,287
Undist. Expend.-Instr. Staff Training Serv.	11-000-223-XXX	64,335	47,842	66,922
Undist. Expend.-Support Serv.-Gen. Admin.	11-000-230-XXX	2,030,923	2,134,396	2,098,054
Undist. Expend.-Support Serv.-School Admin.	11-000-240-XXX	4,905,520	5,029,327	5,136,754
Undist. Expend. - Central Services	11-000-251-XXX	859,742	1,163,844	1,286,716
Undist. Expend. - Admin. Info Technology	11-000-252-XXX	243,891	289,749	277,293
Undist. Expend.-Oper. And Maint. Of Plant Serv.	11-000-26X-XXX	11,276,718	12,229,262	12,509,314
Undist. Expend.-Student Transportation Serv.	11-000-270-XXX	2,357,400	2,872,087	2,619,076
Personal Services - Employee Benefits	11-XXX-XXX-2XX	16,702,825	23,507,672	19,280,649

**HUDSON - BAYONNE CITY**  
**Advertised Appropriations**

Budget Category	Account	2011-12 Actual	2012-13 Revised	2013-14 Anticipated
Undistributed Expenditures-Food Services	11-000-310-930	543,777	0	0
Total Undistributed Expenditures		51,238,524	61,220,775	56,162,482
Increase In Maintenance Reserve	10-606	0	0	1,000,000
Total General Current Expense		101,878,789	112,919,253	120,602,260
Capital Expenditures:				
Equipment	12-XXX-XXX-730	30,836	91,790	94,005
Total Capital Outlay		30,836	91,790	94,005
Special Schools:				
Adult Education:				
Adult Education-Local-Instruction	13-602-100-XXX	282,379	356,965	369,394
Total Adult Education-Local	13-602-X00-XXX	282,379	356,965	369,394
Total Special Schools	13-XXX-XXX-XXX	282,379	356,965	369,394
Transfer Of Funds To Charter Schools	10-000-100-56X	123,894	130,682	103,984
General Fund Grand Total		102,315,898	113,498,690	121,169,643
Special Grants and Entitlements:				
Local Projects	20-XXX-XXX-XXX	207,680	217,742	0
Preschool Education Aid:				
PEA Instruction	20-218-100-XXX	1,454,835	1,251,360	1,569,351
Support Services	20-218-200-XXX	344,375	723,834	653,660
Total Preschool Education Aid	20-218-XXX-XXX	1,799,210	1,975,194	2,223,011
Other State Projects:				
Nonpublic Textbooks	20-XXX-XXX-XXX	51,058	51,308	43,612
Nonpublic Auxiliary Services	20-XXX-XXX-XXX	258,617	220,725	187,616
Nonpublic Handicapped Services	20-XXX-XXX-XXX	98,715	111,817	95,045
Nonpublic Nursing Services	20-XXX-XXX-XXX	73,033	71,213	60,531
Nonpublic Technology Initiative	20-XXX-XXX-XXX	0	18,935	16,095

**HUDSON - BAYONNE CITY**  
**Advertised Appropriations**

Budget Category	Account	2011-12 Actual	2012-13 Revised	2013-14 Anticipated
Other	20-XXX-XXX-XXX	321,805	337,000	234,359
Total Other State Projects		803,228	810,998	637,258
Total State Projects	20-XXX-XXX-XXX	2,602,438	2,786,192	2,860,269
Federal Projects:				
Title I	20-XXX-XXX-XXX	2,387,729	2,471,334	1,853,500
Title II	20-XXX-XXX-XXX	389,851	352,160	264,120
Title III	20-XXX-XXX-XXX	273,305	79,399	59,549
I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	2,700,815	2,412,381	2,050,524
Other	20-XXX-XXX-XXX	22,065	204,331	0
Total Federal Projects	20-XXX-XXX-XXX	5,773,765	5,519,605	4,227,693
Total Special Revenue Funds		8,583,883	8,523,539	7,087,962
Total Expenditures/Appropriations		110,899,781	122,022,229	128,257,605
Total Expenditures Net of Transfers		110,899,781	122,022,229	128,257,605

**HUDSON - BAYONNE CITY**  
**Advertised Recapitulation of Balances**

Budget Category	Audited Balance 6-30-2011	Audited Balance 6-30-2012	Estimated Balance 6-30-2013	Estimated Balance 6-30-2014
Unrestricted:				
--General Operating Budget	2,052,306	3,155,667	3,155,667	2,269,974
--Repayment of Debt	0	0	0	0
Restricted for Specific Purposes- General Operating Budget:				
--Capital Reserve	0	0	0	0
--Adult Education Programs	0	0	0	0
--Maintenance Reserve	0	0	0	1,000,000
--Legal Reserve	4,400,787	7,945,377	7,036,151	0
--Tuition Reserve	0	0	0	0
--Current Expense Emergency Reserve	0	0	0	0
Repayment of Debt:				
--Restricted for Repayment of Debt	0	0	0	0

**HUDSON - BAYONNE CITY**  
**Advertised Per Pupil Cost Calculations**

Per Pupil Cost Calculations	2010-11 Actual Costs	2011-12 Actual Costs	2012-13 Original Budget	2012-13 Revised Budget	2013-14 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$10,737	\$10,659	\$11,280	\$11,602	\$11,998
Total Classroom Instruction	\$6,872	\$6,780	\$6,937	\$7,135	\$7,963
Classroom-Salaries and Benefits	\$6,692	\$6,575	\$6,742	\$6,935	\$7,423
Classroom-General Supplies and Textbooks	\$139	\$175	\$167	\$171	\$506
Classroom-Purchased Services	\$41	\$31	\$28	\$29	\$34
Total Support Services	\$1,168	\$1,247	\$1,571	\$1,615	\$1,348
Support Services-Salaries and Benefits	\$1,059	\$1,116	\$1,470	\$1,512	\$1,215
Total Administrative Costs	\$1,104	\$1,033	\$1,102	\$1,133	\$1,066
Administration Salaries and Benefits	\$856	\$851	\$902	\$927	\$853
Legal Costs	\$18	\$16	\$16	\$16	\$16
Total Operations and Maintenance of Plant	\$1,361	\$1,366	\$1,474	\$1,517	\$1,441
Operations and Maintenance-Salaries and Benefits	\$825	\$762	\$905	\$931	\$820
Board Contribution to Food Services	\$58	\$59	\$0	\$0	\$0
Total Extracurricular Costs	\$129	\$130	\$138	\$142	\$136
Total Equipment Costs	\$8	\$3	\$10	\$10	\$10
Employee Benefits as a percentage of salaries*	25.79%	23.73%	31.23%	31.23%	23.32%
Restricted Federal and State Revenue other than Preschool Education Aid Included Above**	\$0	\$0	\$0	\$0	\$0

\*Does not include pension and social security paid by the State on-behalf of the district.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers Guide to Education Spending (formerly Comparative Spending Guide) and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education> (under Finance), when available. This publication is available in the board office and public libraries. The same calculations were performed using the 2012-13 revised appropriations and the 2013-14 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

\*\* Federal and State funds in the blended resource school-based budgets.



**HUDSON - BAYONNE CITY**  
**Unusual Revenues and Appropriations**

Item	Line Number	Source	Amount	Explanation
1	300	S.R.E.C. Sales	174914.00	Solar Energy Sales

**HUDSON - BAYONNE CITY**  
**Shared Services**

Shared Service Category Type	Shared Service Category Description	Amount Spent (Optional)
Food Services	Juliette Street Kitchen Project - with Meals on Wheels	0.00
Others	Recreational Facilities - with the City of Bayonne	0.00
Others	Garbage Services - with the City of Bayonne	0.00
Others	Insurance - N.J.J.I.F.	0.00
Others	Insurance - N.J.S.B.A.I.G.	0.00
Others	Special Education Services - with other school districts	0.00
Others	Computer Services - with the City of Bayonne	0.00
Others	I.T. Manager - with the City of Bayonne	0.00
Others	Gas & Electric - A.C.E.S.	0.00
Others	Use of State Contracts provided by NJ Treasury Dept	0.00
Others	Pump Station for Transportation	0.00
Others	Cooperative Pricing Agreements with the Middlesex Regional ESC	0.00
Others	Snow Removal & Salt - with the City of Bayonne	0.00
Others	HUD - use of Facility Employees	0.00

**HUDSON - BAYONNE CITY  
Estimated Tax Rates**

A. Estimated 13-14 School Tax Rate	
WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS	
(A) General Fund School Levy	58,810,195
(B) Estimated Net Taxable Valuation (as of 10/01/12)	2,249,425,125
(C) Estimated 13-14 General Fund School Tax Rate=(A)/(B)x100	2.6145
WITH REPAYMENT OF DEBT AND ADJUSTMENTS	
(D) Total School Levy	58,810,195
(E) Estimated Net Taxable Valuation (as of 10/01/12)	2,249,425,125
(F) Estimated 13-14 Total School Tax Rate=(D)/(E)x100	2.6145
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B. Estimated 13-14 Equalized School Tax Rate	
WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS	
(G) General Fund School Levy	58,810,195
(H) Estimated Equalized Valuation (as of 10/01/12)	5,207,515,625
(I) Estimated 13-14 Equalized General Fund School Tax Rate=(G)/(H)x100	1.1293
WITH REPAYMENT OF DEBT AND ADJUSTMENTS	
(J) Total School Levy	58,810,195
(K) Estimated Equalized Valuation (as of 10/01/12)	5,207,515,625
(L) Estimated 13-14 Equalized Total School Tax Rate=(J)/(K)x100	1.1293
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**HUDSON - BAYONNE CITY**  
**Employee Contract List for District**

NAME=Brian Buckley

CATEGORY	MEASURE
Job Title	Accountant
Job Title II	Purchasing Agent
Base Annual Salary Amount	\$115,000
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/12
End Date of Contract	06/30/13
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	23
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	2
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	990
Total Bonuses Amount	0
Total Stipends Amount	0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	7947
District Contributions Above Teacher Contract for Retirement Plans	0
Total Contractual Post-Employment Benefit Amount	0
Contractual Post-Employment Benefit Description of Payout of Sick days	N/A: Does not meet age (55+) or experience (20+) requirement
Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A: Does not meet age (55+) or experience (20+) requirement

**HUDSON - BAYONNE CITY  
Employee Contract List for District**

**NAME=Brian Buckley**

CATEGORY	MEASURE
Contractual Post-Employment Benefit Description of Payout of Personal days	N/A: Does not meet age (55+) or experience (20+) requirement
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

**NAME=Cathy Trapani**

CATEGORY	MEASURE
Job Title	Other
Job Title II	Physical Therapist
Base Annual Salary Amount	\$101,970
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	

**HUDSON - BAYONNE CITY**  
**Employee Contract List for District**

NAME=Cathy Trapani

CATEGORY	MEASURE
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	09/01/12
End Date of Contract	06/30/13
Contracted Number of Annual Work Days	220
Contracted Number of Annual Vacation Days	0
Contracted Number of Annual Sick Days	10
Contracted Number of Annual Personal Days	2
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	0
Total Bonuses Amount	0
Total Stipends Amount	0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	0
District Contributions Above Teacher Contract for Retirement Plans	0
Total Contractual Post-Employment Benefit Amount	0
Contractual Post-Employment Benefit Description of Payout of Sick days	N/A-Does not meet Age (55+) or Years of Service (20+) requirement
Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A-Does not meet Age (55+) or Years of Service (20+) requirement
Contractual Post-Employment Benefit Description of Payout of Personal days	N/A-Does not meet Age (55+) or Years of Service (20+) requirement
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	

**HUDSON - BAYONNE CITY  
Employee Contract List for District**

**NAME=Cathy Trapani**

CATEGORY	MEASURE
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

**NAME=Joseph Caiola**

CATEGORY	MEASURE
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Spvr-Transportation
Base Annual Salary Amount	\$71,724
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/12
End Date of Contract	06/30/13
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	23
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	2
Contracted Number of Annual Consulting Days	0

**HUDSON - BAYONNE CITY  
Employee Contract List for District**

NAME=Joseph Caiola

CATEGORY	MEASURE
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	0
Total Bonuses Amount	6850
Total Stipends Amount	0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	7947
District Contributions Above Teacher Contract for Retirement Plans	0
Total Contractual Post-Employment Benefit Amount	15000
Contractual Post-Employment Benefit Description of Payout of Sick days	\$103/day, capped at \$15,000 (146 days)
Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A: Unused vacation not paid
Contractual Post-Employment Benefit Description of Payout of Personal days	N/A: Unused vacation not paid
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	



NAME=Leo Smith

**HUDSON - BAYONNE CITY  
Employee Contract List for District**

NAME=Leo Smith

CATEGORY	MEASURE
Job Title	Assistant Superintendent
Job Title II	Business
Base Annual Salary Amount	\$160,934
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/12
End Date of Contract	06/30/13
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	23
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	2
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	3664
Total Bonuses Amount	21740
Total Stipends Amount	0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	6767
District Contributions Above Teacher Contract for Retirement Plans	0

**HUDSON - BAYONNE CITY  
Employee Contract List for District**

**NAME=Leo Smith**

CATEGORY	MEASURE
Total Contractual Post-Employment Benefit Amount	21979
Contractual Post-Employment Benefit Description of Payout of Sick days	Max 164 days @ \$103/d @ 6/30/07 (152 unused)
Contractual Post-Employment Benefit Description of Payout of Vacation days	9 unused FY13 days @ 1/260 current salary
Contractual Post-Employment Benefit Description of Payout of Personal days	2 unused FY13 days, which would normally covert to accum unused sick, but sick payout frozen @ 6/30/07
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

**NAME=Louis Pacyna**

CATEGORY	MEASURE
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Asst Supt-Bldgs & Grounds
Base Annual Salary Amount	\$85,365
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N

**HUDSON - BAYONNE CITY**  
**Employee Contract List for District**

NAME=Louis Pacyna

CATEGORY	MEASURE
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/12
End Date of Contract	06/30/13
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	23
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	2
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	0
Total Bonuses Amount	800
Total Stipends Amount	0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	102
District Contributions Above Teacher Contract for Retirement Plans	0
Total Contractual Post-Employment Benefit Amount	0
Contractual Post-Employment Benefit Description of Payout of Sick days	N/A-Does not meet Years of Service (20+) requirement
Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A-Does not meet Years of Service (20+) requirement
Contractual Post-Employment Benefit Description of Payout of Personal days	N/A-Does not meet Years of Service (20+) requirement
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	0

**HUDSON - BAYONNE CITY  
Employee Contract List for District**

**NAME=Louis Pacyna**

CATEGORY	MEASURE
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

**NAME=Michael Kubert**

CATEGORY	MEASURE
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Supt-Bldgs & Grounds
Base Annual Salary Amount	\$100,334
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/12
End Date of Contract	06/30/13
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	23

**HUDSON - BAYONNE CITY  
Employee Contract List for District**

**NAME=Michael Kubert**

CATEGORY	MEASURE
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	2
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	0
Total Bonuses Amount	2100
Total Stipends Amount	0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	2530
District Contributions Above Teacher Contract for Retirement Plans	0
Total Contractual Post-Employment Benefit Amount	15000
Contractual Post-Employment Benefit Description of Payout of Sick days	\$103/day, capped at \$15,000 (146 days)
Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A-Unused days are not paid
Contractual Post-Employment Benefit Description of Payout of Personal days	N/A-Unused days are not paid
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	

## HUDSON - BAYONNE CITY Employee Contract List for District

NAME=Michael Kubert

CATEGORY	MEASURE
Additional Comment 2	
Additional Comment 3	

NAME=Patricia McGeehan

CATEGORY	MEASURE
Job Title	Superintendent
Job Title II	
Base Annual Salary Amount	\$177,500
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/12
End Date of Contract	06/30/15
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	25
Contracted Number of Annual Sick Days	15
Contracted Number of Annual Personal Days	2
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	9960
Total Bonuses Amount	0

**HUDSON - BAYONNE CITY  
Employee Contract List for District**

NAME=Patricia McGeehan

CATEGORY	MEASURE
Total Stipends Amount	26607
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	0
District Contributions Above Teacher Contract for Retirement Plans	0
Total Contractual Post-Employment Benefit Amount	60009
Contractual Post-Employment Benefit Description of Payout of Sick days	338d @ 6/8/07; 304 as admin, capped at \$15,245; 34 as Supt calc at 1/220 of then salary, calculated as \$29,062
Contractual Post-Employment Benefit Description of Payout of Vacation days	23 unused FY13 days @ 1/260 of current salary
Contractual Post-Employment Benefit Description of Payout of Personal days	0 unused FY13 days at 1/260 of current salary
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

**HUDSON - BAYONNE CITY**  
**Employee Contract List for District**

NAME=Robert Craig

CATEGORY	MEASURE
Job Title	Assistant Superintendent
Job Title II	Personnel
Base Annual Salary Amount	\$160,934
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/12
End Date of Contract	06/30/13
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	23
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	2
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	2824
Total Bonuses Amount	23840
Total Stipends Amount	0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	2530
District Contributions Above Teacher Contract for Retirement Plans	0
Total Contractual Post-Employment Benefit Amount	27907
Contractual Post-Employment Benefit Description of Payout of Sick days	As of 6/30/07: \$103/day, capped at 164 days
Contractual Post-Employment Benefit Description of Payout of Vacation days	15.5 unused FY13 days @ 1/260 of current salary



**HUDSON - BAYONNE CITY  
Employee Contract List for District**

NAME=Robert Craig

CATEGORY	MEASURE
Contractual Post-Employment Benefit Description of Payout of Personal days	2 unused FY13 days, which would normally convert to accum unused sick, but sick pay maxed out & frozen @6/30/07
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	